



The Development of Managerial Culture: A Comparative Study of Australia and Canada

Arthur J. Wolak

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The Development of Managerial Culture examines the differences in underlying values and cultural distinctions in managerial cultures in Australia and Canada. Despite a similar history of British colonial origins in Australia and Canada and despite both countries receiving English, Scottish and Irish immigrants, differences in management culture can be attributed, in large part, to the impact of the influence of the greater numbers of Irish Catholic migrants to Australia.

This book argues that Canada, lacking the "Irish factor" in its cultural and socio-political development, derived much of its business culture from British colonial traditions. *The Development of Managerial Culture* offers a valuable commentary on differences in attitudes to managerial culture and industrial relations in both Canada and Australia. However, it remains a comparative study of national character development as a whole, in order to provide necessary context and insight for readers.



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